



Council Overview Board
2 December 2015

Pay and Reward Consultation

Purpose of the report: Policy Development and Review

The Scrutiny Board will be presented with the next stages of the Pay & Reward Consultation.

Background:

The Council Overview Board (previously Council Overview & Scrutiny Committee) has been undertaking a long-term piece of scrutiny and policy development regarding the Council's pay and reward strategy, since July 2013.

In July 2014 the Scrutiny Board took part in a private workshop, brainstorming with officers around the concept of pay and reward.

Further consultation has been undertaken with the Scrutiny Board, including a Reward Strategy data review in January 2015.

Recommendations

The Scrutiny Board are asked to consider the presentation that will be provided by officers in HR&OD, at a private Part 2, section of the meeting on 2 December 2015.

Next steps

The Scrutiny Board will continue to be consulted, with an additional pay and reward workshop planned for May 2016, ahead of a decision being made by the People, Performance & Development Committee.

Report contact: *Helen Rankin, Scrutiny Manager*

Contact details: *020 85419 126*

Sources/background papers: *N/A*

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